

Psyc 383		Personality		Fall 2020
<b>Instructor:</b>	Kibeom Lee	<b>Lecture Location:</b>	D2L	
<b>Phone:</b>	403-471-7613 (cell phone)	<b>Lecture Days/Time:</b>	NA	
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<b>Office:</b>	A220			
<b>Online Office Hours:</b>	Thu 1:00 PM – 1:50 PM (Zoom)			

### Course Description

An introduction to theory and research in personality and related individual differences.

### Course Learning Outcomes

The Department of Psychology is committed to student knowledge and skill development. The table below lists the key learning outcomes for this course, the program-learning outcomes they facilitate (see [psyc.ucalgary.ca/undergraduate/program-learning-outcomes](https://psyc.ucalgary.ca/undergraduate/program-learning-outcomes)), and the expected level of achievement.

Course Learning Outcomes	Assessment Methods	PLO(s)	Level(s)
Convey concepts and idea in personality and individual differences	Open Book Exams, Essay	1	C
Identify historical trends, developments of personality psychology	Open Book Exams, Essay	1	C
Identify theoretical approaches in several areas of individual differences	Open Book Exams, Essay	2	C
Critically evaluate scientific findings in individual differences and personality	Open Book Exams, Essay	2	C
Assess the method behind the science of individual differences	Open Book Exams, Essay	2	I
Find how basic personality knowledge can be used for applied purposes	Open Book Exams, Essay	1	I

Notes. PLOs = Program-Learning Outcomes: 1 = demonstrate knowledge of psychological sciences, 2 = think critically and solve problems, 3 = conduct research and analyze data, 4 = communicate effectively, 5 = demonstrate information literacy, 6 = understand and implement ethical principles, 7 = apply psychological knowledge and skills. Level of PLO achievement facilitated by this course: I = introductory, C = competency, A = advanced.

### Acknowledgments and Respect for Diversity

Our classrooms view diversity of identity as a strength and resource. Your experiences and different perspectives are encouraged and add to a rich learning environment that fosters critical thought through respectful discussion and inclusion. The Department of Psychology would also like to

acknowledge the traditional territories of the people of the Treaty 7 region in southern Alberta. The City of Calgary is also home to Métis Nation of Alberta, Region III.

### **Course Format**

Class materials will be posted to the course D2L page by the day/time of each scheduled class as per the course schedule below.

### **Prerequisites**

Psyc 200 – Principles of Psychology I and PSYC 201 Principles of Psychology II

### **Required Text**

Ashton, M. C. (2017). *Individual Differences and Personality* (3rd Ed.). San Diego, CA: Academic Press.

Lee, K., & Ashton, M. C. (2012). *The H Factor of Personality*. Waterloo, ON: Wilfrid Laurier University Press.

Both are available from the campus bookstore at the University of Calgary.

### **Assessment Methods**

#### **Mid Term Open-Book Exam:**

1. Weight: 35% of final grade
2. Date: October 15 (75 minutes)
3. Format: Short and long answer questions  
NOTE: The Make-up exam format may be different (e.g., could be multiple-choice or long answer only)
4. Material to be covered: lecture notes covered from September 8 to October 13; Individual differences & Personality Chapters 1, 2, 3, 4, and 6; the H factor Chapters 1, 2, 4, and 5.
5. Students have the option to start their exam at a time that best suits their situation within the 24-hour time period.
6. Students will be given an additional 50% time extension (i.e., 40 minutes) to allow for any technological issues that may arise. That is, the 70-minute exam will be set up to allow 115 minutes to be completed, once it is started within the 24 hour period.

#### **Final Term Open-Book Exam:**

1. Weight: 35% of final grade
2. Date: Arranged by registrar
3. Format: Short and long answer questions  
NOTE: The make-up exam format may be different (e.g., could be multiple-choice or long answer only)
4. Material to be covered: lecture notes covered from October 20 to December 8; Individual differences & Personality Chapters 7, 9, 10, 11, 12, and 13; the H factor Chapters 3, 6, 7, 8, and 9.

5. Students have the option to start their exam at a time that best suits their situation within the 24-hour time period. Students will be given an additional 50% time extension to allow for any technological issues that may arise.

Exams in this course are open book. For this course, an open book exam means that the use of class notes and the textbook is permitted. The use of online resources and calculators is permitted. Students may NOT communicate with others about course material or the exam either in person or electronically during exams.

### **Essay**

1. Weight: 30% of final grade
2. Date: October 27 (by midnight)
3. Each student will write an essay describing the personality of a fictional character from a novel with the word limit of 1,500 to 2,000. Detailed instructions of the assignment will be provided via the relevant materials which will be posted on D2L on September 21. You will be evaluated on how well you describe character's personality based on correct understandings of the personality factors following the instructions of the assignment as well as on writing quality and style.
4. Method of submission: D2L dropbox.

Without instructor approval, late assignments will be penalized 10% per day, including weekends.

### **University of Calgary Academic Integrity Policy**

Academic integrity is the foundation of the development and acquisition of knowledge and is based on values of honesty, trust, responsibility, and respect. We expect members of our community to act with integrity.

Research integrity, ethics, and principles of conduct are key to academic integrity. Members of our campus community are required to abide by our institutional code of conduct and promote academic integrity in upholding the University of Calgary's reputation of excellence. It is your responsibility to ensure that you have read and are familiar with the student academic misconduct policy: <https://www.ucalgary.ca/policies/files/policies/student-academic-misconduct-policy.pdf>.

### **Department of Psychology Criteria for Letter Grades**

Psychology course instructors use the following criteria when assigning letter grades:

A+ grade: *Exceptional Performance*. An A+ grade indicates near perfect performance on multiple choice and short answer exams. For research papers/essays/course projects/presentations, an A+ grade is awarded for exceptional work deserving of special recognition and is therefore not a common grade.

A, A- Range: *Excellent Performance*. Superior understanding of course material. Written work is very strong in terms of critical and original thinking, content, organization, and the expression of ideas, and demonstrates student's thorough knowledge of subject matter.

B Range: *Good Performance*. Above average understanding of course material. Written work shows evidence of critical thinking and attention to organization and editing but could be improved in form and/or content.

C Range: *Satisfactory Performance*. Adequate understanding of course material. Knowledge of basic concepts and terminology is demonstrated. Written work is satisfactory and meets essential requirements but could be improved significantly in form and content. Note: All prerequisites for courses offered by the Faculty of Arts must be met with a minimum grade of C-.

D range: *Marginally meets standards*. Minimal understanding of subject matter. Written work is marginally acceptable and meets basic requirements but requires substantial improvements in form and content. Student has not mastered course material at a level sufficient for advancement into more senior courses in the same or related subjects.

F grade: *Course standards not met*. Inadequate understanding of subject matter. Written work does not meet basic requirements. Student has not demonstrated knowledge of course material at a level sufficient for course credit.

**Grading Scale**

A+	96-100%	B+	80-84%	C+	67-71%	D+	54-58%
A	90-95%	B	76-79%	C	63-66%	D	50-53%
A-	85-89%	B-	72-75%	C-	59-62%	F	0-49%

As stated in the University Calendar, it is at the instructor's discretion to round off either upward or downward to determine a final grade when the average of term work and final examinations is between two letter grades. To determine final letter grades, final percentage grades will be rounded up or down to the nearest whole percentage (e.g., 89.5% will be rounded up to 90% = A but 89.4% will be rounded down to 89% = A-).

## Tentative Lecture Schedule

Date	Topics	Individual Differences & Personality	The H Factor
T Sep 8	Introduction		
R Sep 10	Measurement of Personality	1	
T Sep 15	Measurement of Personality	1	
R Sep 17	Personality Traits;	1 & 2	5
T Sep 22	Personality Traits; Essay Assignment Instruction	1 & 2	5
R Sep 24	Personality structure	3	1 / 2 / 4
T Sep 29	Personality structure	3	1 / 2 / 4
R Oct 1	Developmental Change	4	
T Oct 6	Developmental Change	4	
R Oct 8	Genetic and Environmental Influences	6	Box 3-3
T Oct 13	Genetic and Environmental Influences	6	Box 3-3
R Oct 15	Open Book Exam (90 minutes)		
T Oct 20	Evolution of Personality Variation	7	3 (excluding Box 3-3 & Box 3-4)
R Oct 22	Evolution of Personality Variation	7	3 (excluding Box 3-3 & Box 3-4)
T Oct 27	Personality and Life Outcomes; Essay Assignment Due	9	6 / 9
R Oct 29	Personality and Life Outcomes	9	6 / 9
T Nov 3	Mental abilities	10	
R Nov 5	Mental abilities	10	
T Nov 17	Mental abilities	10	
R Nov 19	Vocational Interest	11	
T Nov 24	Religion and Politics	12	7 / 8
R Nov 26	Religion and Politics	12	7 / 8
T Dec 1	Sexuality	13	
R Dec 3	Sexuality	13	
T Dec 8	Conclusions		

### Course Credits for Research Participation (Max 2% of final grade)

Students in most psychology courses are eligible to participate in Departmentally approved research and earn credits toward their final grades. **A maximum of two credits (2%) per course, including this course, may be applied to the student's final grade. Students earn 0.5% (0.5 credits) for each full 30 minutes of participation.** The demand for timeslots may exceed the supply in a given term. Thus, students are not guaranteed that there will be enough studies available to them to meet their credit

requirements. Students should seek studies early in the term and should frequently check for open timeslots. Students can create an account and participate in Departmentally approved research studies at <http://ucalgary.sona-systems.com>. The last day to participate in studies and to assign or reassign earned credits to courses is **Wednesday, December 9, 2020**.

### **Absence From A Test/Exam**

Makeup tests/exams are **NOT** an option without the approval of the instructor. Students who miss a test/exam have up to 48 hours to contact the instructor to ask for a makeup test/exam. It's the instructor's discretion if they will allow a make-up exam. Students who do not schedule a makeup test/exam with the instructor within this 48-hour period forfeit the right to a makeup test/exam. At the instructor's discretion, a makeup test/exam may differ significantly (in form and/or content) from a regularly scheduled test/exam. **Once approved by the instructor a makeup test/exam must be written within 2 weeks of the missed test/exam on a day/time scheduled by the instructor. If a student cannot write their final exam on the date assigned by the Registrar's Office, they need to apply for a deferred exam** <https://www.ucalgary.ca/registrar/exams/deferred-exams>.

### **Travel During Exams**

Consistent with University regulations, students are expected to be available to write scheduled exams at any time during the official December and April examination periods. Requests to write a make-up exam because of conflicting travel plans (e.g., flight bookings) will NOT be considered by the department. Students are advised to wait until the final examination schedule is posted before making any travel arrangements. If a student cannot write their final exam on the date assigned by the Registrar's Office, they need to apply for a deferred exam <https://www.ucalgary.ca/registrar/exams/deferred-exams>. Students with an exceptional extenuating circumstance (e.g., a family emergency) should contact the Department of Psychology ([psyugrd@ucalgary.ca](mailto:psyugrd@ucalgary.ca)).

**Reappraisal of Graded Term Work** <http://www.ucalgary.ca/pubs/calendar/current/i-2.html>

**Reappraisal of Final Grade** <http://www.ucalgary.ca/pubs/calendar/current/i-3.html>

### **Academic Accommodations**

Students seeking an accommodation based on disability or medical concerns should contact Student Accessibility Services; SAS will process the request and issue letters of accommodation to instructors. For additional information on support services and accommodations for students with disabilities, visit [www.ucalgary.ca/access/](http://www.ucalgary.ca/access/). Students who require an accommodation in relation to their coursework based on a protected ground other than disability should communicate this need in writing to their Instructor. The full policy on Student Accommodations is available at <http://www.ucalgary.ca/policies/files/policies/student-accommodation-policy.pdf>.

### **Academic Misconduct**

For information on academic misconduct and its consequences, please see the University of Calgary Calendar at <http://www.ucalgary.ca/pubs/calendar/current/k.html>

### **Instructor Intellectual Property**

Course materials created by professor(s) (including course outlines, presentations and posted notes, labs, case studies, assignments and exams) remain the intellectual property of the professor(s). These materials may NOT be reproduced, redistributed or copied without the explicit consent of the professor. The posting of course materials to third party websites such as note-sharing sites without permission is prohibited. Sharing of extracts of these course materials with other students enrolled in the course at the same time may be allowed under fair dealing.

### **Copyright Legislation**

All students are required to read the University of Calgary policy on Acceptable Use of Material Protected by Copyright ([www.ucalgary.ca/policies/files/policies/acceptable-use-of-material-protected-by-copyright.pdf](http://www.ucalgary.ca/policies/files/policies/acceptable-use-of-material-protected-by-copyright.pdf)) and requirements of the copyright act (<https://laws-lois.justice.gc.ca/eng/acts/C-42/index.html>) to ensure they are aware of the consequences of unauthorized sharing of course materials (including instructor notes, electronic versions of textbooks etc.). Students who use material protected by copyright in violation of this policy may be disciplined under the Non-Academic Misconduct Policy.

### **Freedom OF Information and Protection of Privacy**

Student information will be collected in accordance with typical (or usual) classroom practice. Students' assignments will be accessible only by the authorized course faculty. Private information related to the individual student is treated with the utmost regard by the faculty at the University of Calgary

### **Student Support and Resources**

<https://www.ucalgary.ca/registrar/registration/course-outlines>

### **Important Dates**

The last day to drop this course with no "W" notation and **still receive a tuition fee refund is Thursday, September 17, 2020**. Last day add/swap a course is **Friday, September 18, 2020**. The last day to withdraw from this course is **Wednesday, December 9, 2020**.

<https://www.ucalgary.ca/pubs/calendar/current/academic-schedule.html>